



4550 Nicky Blvd., Cuyahoga Heights, Ohio 44125
 216-429-0991
www.everythingtented.com

Application for Employment

Everything Tented is an Equal Opportunity Employer, committed to employing individuals without regard to race, color, age, sex, marital status, veteran status, religion, creed, national origin, ancestry or handicap.

Name:

E-mail Address		Date	
Street Address	City, State, Zip	Telephone # (s)	State
Previous Address	City, State, Zip	Drivers License #	Social Security #

Employment Desired

Position	Available date to start	Desired Wage
How did you hear about us? (circle)	Newspaper (specify)	Website Friend Other

Are you currently employed? (circle) Yes No	May we contact your current employers? Yes No
May we contact your former employers? Yes No	Have you applied to this company before? Yes No
Do you have reliable transportation? Yes No	Are you on layoff and subject to recall? Yes No
Are you prevented from becoming legally employed in this country because of VISA or immigration status? Yes No	
Are you physically and mentally capable of performing the essential duties of the position for which you are applying? Yes No	
If not, please explain:	
Are you a veteran of the U.S. Military service? Yes No If yes, what branch:	
Have you ever been convicted of a crime, other than a minor traffic violation, within the last ten years? Yes No If yes, describe:	
Are you at least 18 years of age? Yes No	If no, can you furnish a work permit? Yes No

Hours Available

Sun	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.

Would you work: (circle) Full Time	Are you available to work evenings? Yes	Are you available to work days? Yes	Willing to work overtime, when and as required? Yes
Part Time	No	No	No

Employment History

Dates Employed From: To:	Name of Employer	Phone #	Salary	Position	Reason For Leaving

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References:

List below three persons not related to you, whom you have known at least one year:

Name	Relationship	Years Acquainted
Address	Phone#	
Name	Relationship	Years Acquainted
Address	Phone#	
Name	Relationship	Years Acquainted
Address	Phone#	

Education

	Name and Location	Years Attended	Did you graduate?	Subjects Studied Degree Received
High School		1 2 3 4	Yes No	
College		1 2 3 4	Yes No	

Emergency Contact

Name	Relationship
Adress	Phone #1 Phone#2

Applicant's Certification and Agreement:

I understand and agree that, If I am employed by Everything Tented, my employment is for no definite period of time and can be terminated, with or without cause or notice at any time, at the option of either Everything Tented, or myself. I understand that a representative of Everything Tented, other than an officer, has any authority to enter into any agreement for any employment for specified period of time or to make any agreement with me contrary to the foregoing, except that an officer of Everything Tented do so in writing.

I further agree to take any lawful medical or honesty examination required by the Company upon receiving a conditional offer of employment by the Company, or, after I am hired, as a condition of my continued employment. I agree that my refusal to take such lawful examination may be cause of termination of my employment. I further understand that the company may request pre-employment drug testing. I further understand that an employee who tests positive for illegal drugs or alcohol use during working hours or who refuses to consent to drug and alcohol testing is subject to discharge.

I authorize investigation of my credit, driving, criminal and employment history as required by the Company as condition of being hired, or, if I am hired as a condition of my continued employment. I release all persons or companies conducting any laws investigation from any liability.

I release all persons or companies conducting any lawful medical or honesty examination from any liability. I also agree to take any lawful honesty detection examination and I release all persons or companies conducting such examination from any liability.

- You will be contacted for a brief phone interview in order to get to know you and review your application.
- If a second interview is necessary you will be contacted. If you have not been chosen you will receive notification in the mail,
- We accept applications year round.
- We employ Full-time, Part-time, Seasonal, and Temporary Employees.
- We have a Drug Free Working Environment and we conduct pre-employment testing, post accident/injury testing, random testing, and testing due to suspicious cause.
- We are a smoke free work environment.
- Most positions require a uniform. You will be responsible for purchasing pants/shorts defined in our company handbook. Company shirts will be provided.
- At times departments, other than yours, may require additional assistance. You will be expected to help out in departments other than what you may have been hired for.
- Men are not to wear earrings, hair is to be no longer than your collar, and facial hair is to be kept neat and clean. All jewelry should be kept to a minimum for your safety.
- Women need to have their hair tied back when working in the field or on any machinery. All jewelry should be kept to a minimum for your safety.

Thank you!

